

Mesa Community College

Chair Evaluation for Probationary/Adjunct Faculty

The purpose of this chair evaluation is to recognize the importance of continuous improvement of teaching and learning for student and faculty success, and (2) provide data for more equitable decisions on retention, renewal, and appointive status.

Instructor:

Evaluator:

Course Title/Section:

Date/Semester:

CLASSROOM EVALUATION						
PREPARATION / ORGANIZATION	Excellent	Above Average	Satisfactory	Needs Improvement	Unacceptable	Not Applicable
1) Presentation of course material demonstrates preparation and organization. Comments:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2) Interaction between instructor-and students encourages thinking and learning. Comments:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3) The instructor responds to students with encouragement and constructive feedback. Comments:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4) Engages in a variety of teaching techniques aimed at engaging students. Comments:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

DELIVERY OF CONTENT						
	Excellent	Above Average	Satisfactory	Needs Improvement	Unacceptable	Not Applicable
5) Instructor's command of subject matter is evident. Comments:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6) The instructor provides a meaningful and relevant discipline-based context to student learning. Comments:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

LEARNING ENVIRONMENT						
	Excellent	Above Average	Satisfactory	Needs Improvement	Unacceptable	Not Applicable
7) There is a pleasant, positive, cooperative atmosphere. Comments:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8) Interaction between Instructor/Students reflects a safe, inclusive, and engaging learning environment. Comments:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9) The scheduled class time is spent on discipline-specific teaching and learning activities. Comments:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ACCOUNTABILITY

MEETS THE PROFESSIONAL RESPONSIBILITIES OF AN INSTRUCTIONAL RESIDENTIAL FACULTY MEMBER AS OUTLINED IN THE RESIDENTIAL FACULTY POLICIES (RFP 5.4.1)

Excellent Above
Average Satisfactory Needs
Improvement Unacceptable Not
Applicable

1) Meets all classes as scheduled.

☐

☐

☐

☐

☐

☐

Comments:

2) Holds a minimum of five (5) scheduled academic support hours reflective of the teaching schedule.

☐

☐

☐

☐

☐

☐

Comments:

3) Posts the time and location of scheduled support hours so that they are publicly accessible to students.

☐

☐

☐

☐

☐

☐

Comments:

4) Participates in department, division, college, and/or District activities as defined in Section 1.2 and other assignments made pursuant to 5.4.7.

☐

☐

☐

☐

☐

☐

Comments:

5) Instructional Faculty reassigned to perform work other than teaching classes shall be accountable for two (2) hours per week for each load hour of reassigned time.

☐

☐

☐

☐

☐

☐

Comments:

ADDITIONAL COMMENTS OF EVALUATOR:

Date of Classroom Visit _____

Signature of Evaluator _____

Signature of Instructor _____

COMMENTS OF INSTRUCTOR:

The instructor is invited to comment about this particular class's abilities, concerns, struggles, and achievements:

Other comments of the instructor:

Date of Conference _____

Signature of Evaluator _____

Signature of Instructor _____